## Fort Payne City School System Vacancies May 10, 2021

The Fort Payne City Board of Education announces the following vacancies in the Fort Payne City School System. Certified position applications will only be accepted through Teach in Alabama, until the positions are filled. <u>Certified Applications are no longer accepted on site</u>. Support applications will be accepted at the Central Office. Vacancies are posted at the following locations: Wills Valley Elementary School, Williams Avenue Elementary School, Fort Payne Middle School, Fort Payne High School, Maintenance/Transportation Facility, Central Office, FPCS Web-Page, Handshake, Teach in Alabama and all HBCU's. The Fort Payne Board of Education is an equal opportunity employer.

Location	Title	Job Description	Qualifications	Salary
Central Office 3/26/2021	Payroll Clerk	Prepare and maintain payroll, related benefits and other payroll deductions, reports, file and time and attendance system. Serve as backup to System-Wide Bookkeeper. Perform other duties as assigned by CSFO and or Superintendent	Minimum of High School Diploma Associate's or Bachelor's Degree in finance-related field and experience in payroll preparation preferred	Payroll Clerk Salary Schedule
FPHS 5/7/2021	Science Teacher	To teach and educate students according to the guideline provided by the ALSDE in the area of General Science	Appropriate Alabama Teacher Certification in the area of General Science and meet all requirements deemed by the ALSDE	Alabama Teacher Salary Schedule
FPHS 3/26/2021	Summer School Instructors	ACCESS Summer School and Credit Recovery Instructors	Appropriate Alabama Teacher Certification in the area of Secondary Education and meet all requirements deemed by the ALSDE	\$27.50 per hour Summer School Schedule 80 hours
FPHS 3/26/2021	Summer School Drivers Education Instructor	Teach Drivers Education	Appropriate Alabama Teacher Certification in the area of Drivers Education and meet all requirements deemed by the ALSDE	\$27.50 per hour Summer School Schedule 80 hours

FPMS 4/23/21	7 <sup>th</sup> and 8 <sup>th</sup> Grade History Teacher	To teach and educate students according to the guideline provided by the ALSDE in the area of History	Appropriate Alabama Teacher Certification in the area of Secondary History Education and meet all requirements deemed by the ALSDE	Teacher Salary Schedule
WVES 4/27/2021	Pre-K Teachers	To teach and educate students according to the guideline provided by the ALSDE in the area of Pre-K.	Appropriate Alabama Teacher Certification in the area of Early Childhood P-3 Education and meet all requirements deemed by the ALSDE	Teacher Salary Schedule
WVES 4/23/2021	Pre-K Aides	To perform duties assigned by the Pre-K Teacher and assist teacher in implementing the Pre-K curriculum to comply with all required guidelines provided by the ALSDE in the area of the Pre-K Program.	Must possess a high school diploma or GED. Must possess a Child Development Associate credential (CDA) or at least 9 credit hours of college coursework in Early Childhood Education or Child Development from a regionally accredited institution.	Pre-K Aide Salary Schedule

WVES 4/23/2021	Summer School Summer Literacy Program 2021 June 7, 2021 - July 1, 2021	8 Elementary Teachers 2 SPE Teachers	Appropriate Alabama Teacher Certification in the area of K-6 Education and meet all requirements deemed by the ALSDE	5.5 hours per day 16 days @ 27.50 per hour
		2 SPE Aides	2 Year Associates Degree Preferred or WorkKeys Assessment	5.5 hours per day 16 days @ \$15.00 per hour
		1 EL Aide	2 Year Associates Degree Preferred or WorkKeys Assessment	5.5 hours per day 16 days @ \$15.00 per hour
		Secretary	Minimum of a High School Diploma	5.5 hours per day 16 days @ \$19.00 per hour
		1 Nurse	Valid Alabama Nurse's License	5.5 hours per day 16 days @ \$25.00 per hour
		2 Bus Drivers	Proper CDL for public school transportation with a School Bus Endorsement Certificate issued by the ALSDE.	4 hours per day 16 days @ \$20.00 per hour
		2 CNP Workers	Demonstrate aptitude for successful performance of CNP Worker schedule	4 hours per day 16 days @ \$18.00 per hour

System-Wide 9/18/2020	Elementary Teachers	To teach and educate students according to the guideline provided by the ALSDE in the area of K-6 Elementary Education.	Appropriate Alabama Teacher Certification in the area of K-6 Education and meet all requirements deemed by the ALSDE	Teacher Salary Schedule
System-Wide 3/26/2021	Special Education Teachers	To teach and educate students according to guidelines provided by the ALSDE. Develop and provide an appropriate Special Education Program to eligible exceptional learners.	Appropriate Alabama Teacher Certification in the area of Special Education and meet all requirements deemed by the ALSDE	Teacher Salary Schedule

System-Wide 4/8/2021	EL Teachers	Instruct students that have deficiencies in the verbal and written use of the English Language.	Appropriate Alabama Teacher Certification in the area of the courses being taught and meet all requirements deemed by the ALSDE EL Certification preferred; Experience Working with EL Students preferred, Bilingual Preferred	Teacher Salary Schedule
System-Wide 8/28/2020	Hearing Impaired Teacher	Develops and implements individualized education plans to meet the unique needs of each student receiving service. Develops appropriate service delivery models to meet the needs of students. Refers students to other professional and community agencies. Consults with classroom teacher and other school personnel to facilitate carry-over of service gains into classroom activities. Provides information, support, and guidance to parents/guardians and families. Assists teachers in the identification of children with hearing disorders. Maintains records for students evaluated and receiving services. Informs administrators and other members of the educational team of program developments and student progress. Engages in personal professional growth and demonstrates professional ethics and leadership. Coordinates services with other school programs. Demonstrates proficiency in written and oral communication. Adheres to school system rules, administrative procedures, local board policy, and state and federal rules and regulations. Performs other related duties as assigned.	Must hold appropriate Alabama Special Education Certification in the area of Hearing Impaired and meet all requirements deemed by the ALSDE	Teacher Salary Schedule

System-Wide 5/10/2021	SPE Aides	The job of the Special Education Teacher's Aide was established for the purpose of providing support to the instructional program within as assigned school with specific responsibility of assisting in the supervision and instruction of special needs students, severely special needs students; observing and documenting student's progress, implementing plans for instruction; assisting by providing for special health care needs. Assist students in bus travel as stated in IEP.	Associate Degree or Equivalent hours OR Passing Scores from WorkKeys Test	SPE Aide Salary Schedule
System-Wide 9/15/2020	Custodians	Fulfill all custodial duties as assigned by the Building Principal.	Experience in custodial work preferred.	Custodian Salary Schedule
System-Wide 10/25/19	Bus Drivers	Transport students to and from school and perform all duties assigned by the Transportation Supervisor.	Proper CDL for public school transportation with a School Bus Endorsement Certificate issued by the ALSDE.	Bus Driver Salary Schedule
System-Wide 2/26/2021	CNP Lunchroom Manager	Supervise and instruct kitchen personnel in a safe, proper, and efficient use of all kitchen equipment; maintain the highest standards of safety and cleanliness in the kitchen; keep records on all food; and records of all meals served; maintain monthly inventory; be responsible for checking the cooler and freezer during the holidays, as well as during school hours; serve the students attractive and nutritious meals in an atmosphere of efficiency, cleanliness, warmth; and perform other duties as assigned by the Building Principal, CNP Director and/or Superintendent.	Minimum of a High School Diploma; experience in food preparation and food service management preferred.	CNP Lunchroom Manager Salary Schedule
System-Wide 10/25/19	CNP Workers	Perform all Child Nutrition related duties as assigned by the Lunchroom Manager.	Demonstrate aptitude for successful performance of CNP Worker schedule.	CNP Worker Salary Schedule

System-Wide	Substitute Custodial Workers	Fulfill all custodial duties as assigned by the Building Principal	Experience in custodial work preferred.	Sub Pay Schedule \$70 full day (8 hours) \$35 half day
System-Wide	Substitute CNP Workers	Perform all Child Nutrition related duties as assigned by the Lunchroom Manager.	Demonstrate aptitude for successful performance of CNP worker schedule.	Sub Pay Schedule \$70 full day (7 hours) \$35 half (3.5 hours)
System-Wide	Substitute Bus Drivers	Transport students to and from school and perform all duties assigned by the Transportation Supervisor.	Proper CDL for public school transportation with a School Bus Endorsement Certificate issued by the ALSDE.	Sub Pay Schedule \$60 full route \$30 half route Extracurricular Trips \$9.00 per hour
System-Wide	Substitute Nurses	Assist administrators and teachers in carrying out the school health program. Serve as education and medical resource person for Teachers and Principals. Administer first aid in accordance with established first aid procedures. Make recommendations to Principal on health needs of individual students. Assist with all other duties as deemed necessary.	Alabama valid LPN License Alabama valid RN License.	\$100 per day

System-Wide	Substitute Teachers You must first submit a resume. If accepted, you will be notified by the Central Office to complete an application.	Carry out lesson plans as prepared by the regular classroom teacher. Maintain a classroom environment conductive to effective learning within the limits of the resources provided by the district. Take all necessary and reasonable precautions to protect students, equipment, materials and facilities. Establish and maintain cooperative relations with students, parents and school personnel.	High School diploma Alabama Substitute Teacher license Certified Alabama Teaching Certificate (current).	4-year degree BS minimum with local training \$80 per day 4-year degree BS minimum without local training \$75 per day No 4-year degree with local training \$75 per day No 4-year degree without local training \$70 per day
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